

Current:

Priority Health - H.S.A.

	Rate	Annual Cost Employer	PA 152 Limits 2015	Payroll Deduct over 26 Pays	Annual PR Deduct	Possible Employer Contribution- Offset	Deductible	Projected Employee Risk In-Network	Percentage	Co-Pay	Employee Max. Risk In-Network *
S \$	392.26	\$ 4,707.12	\$ 5,992.30	\$ -		\$ (1,285.18)	\$ 1,300.00	\$ 14.82	20%	\$ 700.00	\$ 714.82
T \$	939.88	\$ 11,278.56	\$ 12,531.75	\$ -		\$ (1,253.19)	\$ 2,600.00	\$ 1,346.81	20%	\$ 1,400.00	\$ 2,746.81
F \$	1,180.61	\$ 14,167.32	\$ 16,342.66	\$ -		\$ (2,175.34)	\$ 2,600.00	\$ 424.66	20%	\$ 1,400.00	\$ 1,824.66

Renewal:

	Rate	Annual Cost Employer	PA 152 Limits 2016	Payroll Deduct over 26 Pays	Annual PR Deduct	Possible Employer Contribution- Offset	Deductible	Projected Employee Risk In-Network	Percentage	Co-Pay	Employee Max. Risk In-Network *
S \$	445.90	\$ 5,350.80	\$ 6,142.11	\$ -		\$ (791.31)	\$ 1,300.00	\$ 508.69	20%	\$ 700.00	\$ 1,208.69
T \$	1,070.16	\$ 12,841.92	\$ 12,845.04	\$ -		\$ (3.12)	\$ 2,600.00	\$ 2,596.88	20%	\$ 1,400.00	\$ 3,996.88
F \$	1,337.70	\$ 16,052.40	\$ 16,751.23	\$ -		\$ (698.83)	\$ 2,600.00	\$ 1,901.17	20%	\$ 1,400.00	\$ 3,301.17

Proposed:

MESSA - ABC Plan 1

	Rate	Annual Cost Employer	PA 152 Limits 2016	Payroll Deduct over 26 Pays	Annual PR Deduct	Possible Employer Contribution- Offset	Deductible	Projected Employee Risk In-Network	Percentage	Co-Pay	Employee Max. Risk In-Network *
S \$	630.26	\$ 7,563.12	\$ 6,142.11	\$ 54.65	\$ 1,421.01	\$ -	\$ 1,300.00	\$ 2,721.01	0%	\$ 1,000.00	\$ 3,721.01
T \$	1,416.17	\$ 16,994.04	\$ 12,845.04	\$ 159.58	\$ 4,149.00	\$ -	\$ 2,600.00	\$ 6,749.00	0%	\$ 2,000.00	\$ 8,749.00
F \$	1,761.95	\$ 21,143.40	\$ 16,751.23	\$ 168.93	\$ 4,392.17	\$ -	\$ 2,600.00	\$ 6,992.17	0%	\$ 2,000.00	\$ 8,992.17

BCBSM

	Rate	Annual Cost Employer	PA 152 Limits 2016	Payroll Deduct over 26 Pays	Annual PR Deduct	Possible Employer Contribution- Offset	Deductible	Projected Employee Risk In-Network	Percentage	Co-Pay	Employee Max. Risk In-Network *
S \$	496.20	\$ 5,954.40	\$ 6,142.11		\$ (187.71)	\$ 187.71	\$ 1,300.00	\$ 1,112.29	20%	\$ 950.00	\$ 2,062.29
T \$	1,190.89	\$ 14,290.68	\$ 12,845.04	\$ 55.60	\$ 1,445.64	\$ -	\$ 2,600.00	\$ 4,045.64	20%	\$ 1,900.00	\$ 5,945.64
F \$	1,488.61	\$ 17,863.32	\$ 16,751.23	\$ 42.77	\$ 1,112.09	\$ -	\$ 2,600.00	\$ 3,712.09	20%	\$ 1,900.00	\$ 5,612.09

BCN

	Rate	Annual Cost Employer	PA 152 Limits 2016	Payroll Deduct over 26 Pays	Annual PR Deduct	Possible Employer Contribution- Offset	Deductible	Projected Employee Risk In-Network	Percentage	Co-Pay	Employee Max. Risk In-Network *
S \$	540.33	\$ 6,483.96	\$ 6,142.11	\$ 13.15	\$ 341.85	\$ -	\$ 1,300.00	\$ 1,641.85	20%	\$ 1,000.00	\$ 2,641.85
T \$	1,242.76	\$ 14,913.12	\$ 12,845.04	\$ 79.54	\$ 2,068.08	\$ -	\$ 2,600.00	\$ 4,668.08	20%	\$ 2,000.00	\$ 6,668.08
F \$	1,485.91	\$ 17,830.92	\$ 16,751.23	\$ 41.53	\$ 1,079.69	\$ -	\$ 2,600.00	\$ 3,679.69	20%	\$ 2,000.00	\$ 5,679.69

* Employee Risk is calculated by adding any deductible, co-pay or co-insurance less the amount that could be deposited into a H.S.A. account for the amount below Hard Cap.